



# Relationships and Sex Education Policy

## Equalities Statement

In our Trust we work to ensure that there is equality of opportunity for all members of our community who hold a range of protected characteristics as defined by the Equality Act 2010, as well as having regard to other factors which have the potential to cause inequality, such as, socio-economic factors. For further information, please see our Equalities Policy.

### Document Management

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Approved by: Board of Trustees

Responsible for: Director of Primary/Secondary

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## 1. Scope

This policy applies to all schools within Swale Academies Trust.

## 2. Aims

The aims of relationships and sex education (RSE) within our Trust are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies
- Support character development to prepare young people for the future

## 3. Statutory requirements

At our **primary** schools we must provide relationships education to all pupils as per section 34 of the [Children and Social work act 2017](#).

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

At our **primary** schools we teach RSE as set out in this policy.

At our **secondary** academy schools we must provide RSE to all pupils as per section 34 of the [Children and Social work act 2017](#).

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

At our **secondary** schools we teach RSE as set out in this policy.

## 4. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a cross-Trust working group pulled together all relevant information including relevant national and local guidance
2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – parents and any interested parties were invited to share their views and thoughts about the policy. Schools are expected to continue consultative conversations with parents about the RSE curriculum, at least annually.
4. Pupil consultation – we investigated what exactly pupils want and need from their RSE. We continually

seek the views of our pupils as we refine and develop the RSE curriculum

5. Ratification – once amendments were made, the policy was shared with local governing bodies/challenge committees and ratified

## 5. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about positive relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity at developmentally appropriate levels across the different phases.

RSE involves a combination of sharing information, and exploring issues and values in a safe and inclusive environment.

RSE is not about the promotion of sexual activity.

## 6. Curriculum

Our curriculum is set out as per Appendix 1 but we adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, developmental needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

**Primary** sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings (beyond the factual and anatomical teaching of puberty and the human body covered in the science curriculum)
- How a baby is conceived and born

RSE within our **primary** schools extends beyond what is covered within the national curriculum expectations for science.

**Secondary** sex education will focus on:

- Intimate sexual relationships and sexual health
- Online media including risky behaviours

For more information about our curriculum, see our curriculum map in Appendix 1.

## 7. Delivery of RSE

Across our Trust schools, RSE is taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances with the recognition that families may take many different forms. We help our children to reflect sensitively that some may have a different structure of support around them. Providing opportunities to build their character.

High quality resources support our RSE provision and delivery. These are reviewed regularly and enable the RSE curriculum to be embedded across all areas of the curriculum as an integral part of daily school life.

Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious

education (RE).

In our **primary** schools relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

The following statements outline what is covered within our **primary** RSE curriculum in addition to the statutory science curriculum:

- Preparing boys and girls for the changes that adolescence brings (beyond the factual and anatomical teaching of puberty and the human body covered in the science curriculum) • How a baby is conceived and born

For more information about our RSE curriculum, see Appendices 1 and 2.

In our **secondary** schools, RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

## **8. Pupils with Special Education Needs and Disabilities (SEND)**

RSE is accessible for all pupils. We recognise the importance of planning teaching for pupils with special educational needs and disabilities. High quality teaching that is differentiated and personalised will be the starting point to ensure accessibility.

We recognise that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. RSE can also be particularly important subjects for some pupils; for example, those with Social, Emotional and Mental Health needs or learning disabilities.

## **9. Equality**

Under the provisions of the Equality Act 2010, schools must not unlawfully discriminate against pupils because of their age, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership or sexual orientation (collectively known as the protected characteristics).

Within the Trust we make reasonable adjustments to alleviate disadvantage and are aligned with the SEND Code of Practice & Mainstream Core Standards when planning for these subjects.

## 10. Roles and responsibilities

### 10.1 The Governing Body

Local Governing Bodies will monitor the ongoing implementation of this policy.

### 10.2 The Headteacher

Headteachers are responsible for ensuring that RSE is taught consistently in schools across the Trust, and for managing requests, where appropriate, to withdraw pupils from non-statutory components of RSE (see section 8).

### 10.3 Staff

All staff in all schools across the Trust are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE as outlined in this Trust policy. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher of their school.

### 10.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

## 11. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

In our Trust **primary** schools parents have the right to withdraw their children from the non-statutory components of sex education within RSE as outlined below and in appendix 1.

- Preparing boys and girls for the changes that adolescence brings (beyond the factual and anatomical teaching of puberty and the human body covered in the science curriculum).
- How a baby is conceived and born.

In our Trust **secondary** schools parents have the right to withdraw their children from the non-statutory components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher of the school.

A copy of withdrawal requests will be placed in the pupil's educational record. The headteacher will discuss the request with parents and take appropriate action.

## **12. Assessment and Monitoring**

The delivery of RSE is monitored by leadership teams in our Trust schools through systems including (but not limited to):

- planning scrutinies
- learning walks
- pupil voice & pupil conferences

Pupils' development in RSE is monitored as part of our internal assessment systems and are used to ensure all pupils gain a sound knowledge of all curriculum areas. Appropriate support and intervention is put in place as needed.

This policy will be reviewed by a cross-Trust working party annually. At every review, the policy will be approved by local governing bodies.

## Appendix 1: Curriculum map

### The Turing School

#### Personal Social Health Economic Education Including RSE Curriculum Map

Year 7					
Term 1 Health and Wellbeing	Term 2 Living in the Wider World	Term 3 Relationships	Term 4 Health and Wellbeing	Term 5 Living in the Wider World	Term 6 Relationships
Transition and Safety	Developing Skills and Aspirations	Diversity	Health and Puberty	Financial decision making	Building Relationships
Transition to secondary school and personal safety in and outside school, including first aid	Careers, enterprise skills, and raising aspirations	Diversity, prejudice, and bullying	Healthy routines, influences on health, puberty and FGM	Saving, borrowing, budgeting and making financial choices	Self-worth, romance and friendships (including online) and relationship boundaries
1: The importance of PSHE  2: Transition - Thriving in Secondary School  3: Transition - Goal Setting  4: Coping with Change - EMM  5: First Aid BSL, CPR and AED  6: First Aid - Bleeding  7: CPR / Primary Survey practical	1: Making Choices about diet and exercise  2: Recognising my skills  3: Aiming high  4: Creativity  5: Problem solving  6: Resilience  7: Adaptability	1: Prejudice and Discrimination  2: Challenging Stereotypes  3: Types of Bullying  4: Cyber Bullying  5: Knife free  6: Feelings about Sharing Nudes	1: Dental Health  2: Healthy Sleep  3: Maintaining Physical Health  4: Puberty and Emotional Changes  5: Menstrual Wellbeing  6: FGM	1: Financial Decision Making  2: Value of Money  3: Next Steps in my Financial Journey  4: Dealing with Financial Dilemmas  5: Assessment Stress  6: Gambling	1: Healthy and Unhealthy Relationships  2: Managing Conflict  3: Introduction to Consent  4: Forming Positive Relationships  5: Coercive Relationships  6: Saying No  7: Summer Safety
RSE CORE THEME					
F1,7 / RR1,2 / OM1,2,3,4,5,8 / ISR4 / MW1,2,5 / ISH1,2	RR2,3,4,5,8 / MW1,2	MW1,3,4,5,6 / PHF1,2	MW1 / DAT1,2,3,4,5,6	F1,2,3,5,6 / OM1 / BS1 / ISR1,2,3,4,5,7,8,12 MW2	F1 / RR1,2,4 / OM1,2 / BS1,2 / ISR1,4 / MW2,5 / ISH1,2 / / HDP4,5
PSHE POS					
<b>R</b> 1,2,6,7,8,10,13,14,16,17,19,21,23, 24,26,29,30,36,37,38,41,42,46 <b>H</b> 1,3,5,7,13,14,15,30,32 <b>L</b> 2,18,20,21,22,23,24,25,27	<b>R</b> 2,7,8,13,14,23,38,39,40,41,42 <b>H</b> 6,8 <b>L</b> 10	<b>H</b> 1,2,6,7,8,10,11,12,13,14,15 <b>L</b> 2,11,25	<b>R</b> 20 <b>H</b> 1,7,13,14,15,23,24,26,27,28,29 <b>L</b> 2,25	<b>R</b> 1,2,6,9,10,11,12,13,14,18,23, 24,25,27,28,31,33,34,35,36,37 <b>H</b> 2,22,35,36 <b>L</b> 20,22	<b>R</b> 1,2,6,10,13,14,16,17,19,20, 21,23 24,25,26,27,30,31,36,37,38, 41,42 <b>H</b> 1,3,5,7,13,14,15,19,22,23,24,26, 27,28,29,30,32, <b>L</b> 2,18,20,21,22,24,25,27
<b>CDI FRAMEWORK</b>  <b>LEARNING AIMS</b>	<b>Careers:</b> How can I make transitions a positive part of my personal development?  G1, G2, G4, G5, M1, M5 M6, C1, C4, B5, B6, BP1,	<b>Careers:</b> What are my influences, perspective, and qualities?  G1, G2, E1, E4, E5, M1, M4, C1, C5, B1, B2, BP1,	<b>Careers:</b> How do I narrate the story of my own development?  G2, G3, E1, M1, C2, B3, BP2,	<b>Careers:</b> What are job families and where can I get reliable information?  E4, E5, M4, C6, B1, B4, BP1	<b>Careers:</b> Enterprise activity Review, consolidation and next steps  G3, E2, E3, E6, M2, M3, M6, C2, C3, B1, B2, BP2, BP3, BP4, BP5, BP6



## Year 8

Term 1 Health and Wellbeing	Term 2 Living in the Wider World	Term 3 Relationships	Term 4 Health and Wellbeing	Term 5 Living in the Wider World	Term 6 Relationships
Drugs and alcohol	Community and careers	Discrimination	Emotional wellbeing	Financial Education	Identity and relationships
Alcohol and drug misuse and pressures relating to drug use	Equality of opportunity in careers and life choices, and different types and patterns of work	Discrimination in all its forms, including: racism, religious discrimination, disability, discrimination, sexism, homophobia, biphobia and transphobia	Mental health and emotional wellbeing, including body image and coping strategies	Savings Borrowing and Budgeting, Online safety, digital literacy, media reliability, and gambling hooks	Gender identity, sexual orientation, consent, 'sexting', and an introduction to contraception
1: Understanding Drugs 2: Tobacco - Risks and influences 3: Alcohol and Risk 4: Alcohol and young people - EMM 5: Vaping 6: First Aid - Basic Life Support (CPR and AED) 7: First Aid - Bleeding	1 - CPR / Primary Survey practical 2: Exploring personal skills- BLS 3: Alm High - BLS 4: Creativity 5: Problem Solving 6: Resilience 7: Adaptability	1: Prejudice and Discrimination 2: Protected characteristics 3: Hate Crime 4: Making a Positive Contribution 5: I am with Sam 6: Self Esteem	1: Attitudes to Mental Health 2: Promoting Emotional Wellbeing 3: Digital Resilience 4: Unhealthy Coping Strategies 5: Healthy Coping Strategies 6: Change, Loss and Grief	1: Money Skills 1 2: Money Skills 2 3: Assessment Stress 4: Money Skills 3 5: building a positive online reputation 6: Budgeting when gaming - BLS	1: Relationship Values 2: Influences on Relationship Expectations 3: Sexual Orientation and Gender Identity 4: Consent - Avoiding Assumptions 5: Introduction to Contraception 6: Deciding what to watch 7: Relationships on Screen
<b>RSE CORE THEME</b>					
F3,4,7 / RR1,2,3,4,8 / MW1,2,5 / CAB1,2	RR1,3,4,5,8 / MW1,2,5,6 / ISH2	MW1,3,4,6 / PHF1,2 / HE1 / DAT1,2,3,6 / HDP2,4,5	OM1,2,4,5 / MW3,5 / ISH1	F1,2,5,7 / RR1,4 / OM1,3,4,5,6,7 / BS1 / ISR1,2,5,11 / MW1,2,5 / ISH1 / DAT3	F1,7 / RR1,2,4,5,6 / OM1,2,3,8 / BS1,2 / ISR1,4 / MW1,2 / ISH1,2
<b>PSHE POS</b>					
<b>R</b> 2,5,6,7,8,10,13,14,16,18,19,21, 23,37,38,39,40,41,42,46 <b>H</b> 1,6,7,8,13,14,15,34 <b>L</b> 2,10,23,25,27	<b>R</b> 2,6,7,10,13,14,16,17,19,21,23, 30,37,38,39,40,41 <b>H</b> 1,2,6,7,8,10,13,14,15,30 <b>L</b> 2,10,11,25,27	<b>R</b> 20, <b>H</b> 2,6,8,10,11,12,13,14,15,17,18,19,20, 23,24,26,27,28,29 <b>L</b> 11	<b>R</b> 7,7,13,14,17,21,31,37 <b>H</b> 1,3,7,11,12,13,14,15,30,32 <b>L</b> 2,18,20,21,22,24,25,27	<b>R</b> 1,2,6,7,8,9,10,11,12,13,14,16,17,18,19,20,21,23,24,25,27,28,29,30,31,33,36,37,46 <b>H</b> 1,2,3,6,7,8,13,14,15,22,24,26,27,29,30,32,36 <b>L</b> 2,18,20,21,22,23,24,25,27	<b>R</b> 1,2,6,10,13,14,16,17,19,21,23,24,25,26,27,29,30,31,,36,37,38,40,41,42,46 <b>H</b> 3,5,6,8,13,14,22,30,32 <b>L</b> 18,20,21,22,23,24,27
<b>CDI FRAMEWORK</b>  <b>NEW LEARNING AIMS</b>	<b>Careers:</b> How do I link my past and present to my future as a life plan? G1, G2, G4, G5, M1, M3, M6, C1,	<b>Careers:</b> How do I look at job families and growth industries to decide what I want to do? E2, E5, M3, M4, C2, C4, B, B2, BP2, BP3	<b>Careers:</b> What is equality and how do I know which sources to trust?  B4, B5, B6, BP1	<b>Careers:</b> How can budgeting and managing my money link to decision making?  B3,	<b>Careers:</b> Enterprise activity Review, consolidation and next steps  G3, E6, M6, C3, C5, C6, BP4, BP5, BP6

## Year 9

Term 1 Health and Wellbeing	Term 2 Living in the Wider World	Term 3 Relationships	Term 4 Health and Wellbeing	Term 5 Living in the Wider World	Term 6 Relationships
<b>Peer influence, substance use and gangs</b>	<b>Setting goals</b>	<b>Intimate relationships</b>	<b>Healthy lifestyle</b>	<b>Employability skills</b>	<b>Respectful relationships</b>
Healthy and unhealthy friendships, assertiveness, substance misuse, and gang exploitation	Learning strengths, career options and goal setting as part of the GCSE options process	Relationships and sex education including consent, contraception, the risks of STIs, and attitudes to pornography	Diet, exercise, lifestyle balance and healthy choices, and first aid	Employability and online presence	Families and parenting, healthy relationships, conflict resolution, and relationship changes
1: Coercive Relationships 2: Serious and Organised Crime 3: Knifefree 4: Drugs and Alcohol - Exploring Attitudes 5: Acceptable 6: Unacceptable 7: Drugs, the law and managing risk	1: Drugs and their effects: Alcohol and Cannabis 2: Managing Influence 3: First Aid - Basic Life Support (CPR and AED) 4 : First Aid - Bleeding 5:- CPR / Primary Survey practical 6:Showcasing personal strengths -CE 7:managing online reputation - CE	1: Assessment Stress 2: Respectful Relationship behaviour 3: Freedom and Capacity to Consent 4: Sexual Health 5: Contraception 6: Managing the End of Relationships	1: Influences on Health and Healthy Behaviours 2: Supporting Good Health and Healthy behaviours 3: Managing Challenging Content 4: First Aid - Choking 5: First Aid - Head Injuries 6. Self Care - EMM	1 - Recognising and improving personal skills 2: Aiming high 3:Creativity 4:Problem solving 5: Resilience 6: Adaptability	1: Identifying Healthy and Unhealthy Relationships 2: Nudes in Relationships 3: When Nudes get shared around 4: Transition - Study Skills for KS4 5: Coping with change - EMM 6: Long Term Commitment 7: The Legal status of Marriage

### RSE CORE THEME

F7 / RR1,2,4,5,6 / OM1,2 / BS1,2 / ISR1,4,11,12 / MW1,2,5 / ISH1,2 / DAT1,2,3	F7 / RR1,2,3,4,5,6,8 / OM1,2,4 / MW1,2,3,5 / ISH1,2	ISR11 / MW1 / PHF2 / DAT1,2,3,4,5,6 / HDP6 / BA2	RR3,4,8 / ISR4 / MW1,3,4,5 / ISH1	RR3 / MW1,3,4,5,6 / PHF1,2 / HDP5 / CAB1,2	F2 / RR1,3,6 / OM2,5,6,7 / BS1,2 / ISR1,2,3,4,5,6,8,9,10,12 / MW1,2 / ISH1
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### PSHE POS

<b>R</b> 1,2,6,10,13,14,16,17,19,20,21, 23,24,25,26,27,30,31,34,37, 38,40,41,42,46 <b>H</b> 1,3,5,6,7,8,13,14,15,22,23,2,4,26, 27,28,29,30,32,35 <b>L</b> 2,18,20,21,22,23,24,25,27	<b>R</b> 2,6,7,8,10,13,14,16,17,19,21,2 3,25,30,37,38,39,40,41,42,46 <b>H</b> 1,3,6,7,8,11,12,13,14,15,3,0,32 <b>L</b> 2,10,18,20,21,22,23,24,25,27	<b>R</b> 20 <b>H</b> 7, 9, 13,14,15,23,24,26,27,28,29,33	<b>R</b> 2,7,8,14,24,26,30,39,40,41,42 <b>H</b> 1,3,5,6,7,8,11,12,13,14,15,30,32 <b>L</b> 2,10,18,20,24,25	<b>R</b> 5,7,8,18,39,40 <b>H</b> 1,2,6,7,8,10,11,12,13,14,15,34 <b>L</b> 2,10,11,25	<b>R</b> 2,6,7,8,9,10,11,12,13,14,16,17,18, 19,21,23,24,25,26,27,30,31,33,34,36,37,38,39,40,42 <b>H</b> 2,3,5,6,8,13,14,22,30,32,35,36 <b>L</b> 10,18,20,21,24,25
<b>CDI FRAMEWORK</b>  <b>NEW LEARNING AIMS</b>	<b>Careers:</b> How do I make the best decisions for me?  G1, E2, E3, E4, M1, M2, C1, C3, C4, BP1, BP2,	<b>Careers:</b> How do I link my personal skills and qualities to making the best choices?  G2, G4, E4, M2, C4,	<b>Careers:</b> How can I be the most employable version of me?  G2, G3, G4, G5, E1, E4, E5, M3, M4, M5, C2, B1, B2, B3, B4,	<b>Careers:</b> How do I apply for jobs and write a personal statement?  G4, M6,	<b>Careers:</b> Enterprise activity Review, consolidation and next steps  E6, M6, C2, C5, C6, B5, B6, BP3, BP4, BP5, BP6

## Year 10

Term 1 Health and Wellbeing	Term 2 Health and Wellbeing	Term 3 Relationships	Term 4 Living in the Wider World	Term 5 Relationships	Term 6 Living in the Wider World
<b>Mental health</b>	<b>Exploring influence</b>	<b>Healthy relationships</b>	<b>Work experience</b>	<b>Addressing extremism and radicalisation</b>	<b>Decision making</b>
<b>Mental health and ill health, stigma, safeguarding health, including during periods of transition or change</b>	<b>The influence and impact of drugs, gangs, role models and the media</b>	<b>Relationships and sex expectations, myths, pleasure and challenges, including the impact of the media and pornography</b>	<b>Preparation for and evaluation of work experience and readiness for work</b>	<b>Communities, belonging and challenging extremism</b>	<b>The impact of financial decisions, debt, gambling and the impact of advertising on financial choices (contraception)</b>
1: Transition - Study Skills for KS4  2: Coping with Change - EMM  3: New Challenges  4: Reframing Negative Thinking  5: Recognising Mental Ill-health  6: Change, Loss, Grief  7: Promoting Emotional Wellbeing	1: Coercive relationships  2: Serious and organised crime  3: Knifefree  4: Knifefree - Role Models  5: First Aid: Basic Life Support  6: First Aid: Bleeding and Shock  7: CPR / Primary Survey practical	1: CPR and Primary survey practical  2: The Roles of Intimacy and Pleasure  3: The impact of Pornography  4: Pressure, Persuasion, and Coercion  5: Managing Relationship Conflict and break-ups  6: Addressing relationship abuse	1: Growing Careers for positive change - identifying values and aligning actions  2: Growing Careers for positive change - Making a difference  3: First Aid: Chest Pain  4: First Aid Choking  5: WEX week  6: Assessment Stress	1: Valuing diversity  2: Understanding and preventing extremism  3: How are people drawn into extremist groups  4: How can Language divide us?  5: How can people's actions be affected by others' influence?  6: How can I help my community?	1 Money Skills 1 - BLS  2 Money Skills 2 - BLS  3 Money Skills 3 - BLS  4 Money Skills 4 - BLS  5: The budgeting money game- BLS  6: Understanding spending when gambling  7: Social Action - BLS

### RSE CORE THEME

F2.7 / RR1.2,4,5 / OM1.2,3,4,5,7,8 / ISR1.11 / MW1.2,4 / ISH1.2	RR1.2,3,6,8 / BS1 / MW1.2,3 / ISH2 / PHF2 / HE1 / HDP5	ISR9.10,11 / MW1.2,3,4,6 / PHF1.2,3 / DAT1.2,3,5,6 / HDP2,3,5	RR1.2 / OM1.2 / ISR1.2 / MW2.3,4,5,6 / ISH1 / PHF1.2,3 / HE1 / HDP 5	F1.2,3,4,5,7 / RR1.2,3,4,8 / ISR1 / MW1.2,3,4,5 / ISH1 / CAB1.2	F1.2,3,4,5,7 / RR1.2,4,5,6,7 / OM1.2,5,6,7 / BS1.2 / ISR1.2,4,5 / MW1.2,3,5 / ISH1.2
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### PSHE POS

<b>R</b> 1,2,3,5,7,8,10,12,13,14,15,16,17 ,18,20,22,23,24,25,29,30,31,34,36,38 <b>H</b> 3,8,9,12,20,22,23,25,26 <b>L</b> 11,12,18,20,22,23,24,25,26,27,29	<b>R</b> 1,3,5,6,7,12,13,14,15,16,17,18 ,19,22,28,29,30,31,32,33,34,36,37,38 <b>H</b> 6,8,10,11,16,23 <b>L</b> 5,15,20	<b>R</b> 1,20,23 <b>H</b> 6,7,8,9,10,11,15,16,19,20,27,28,31	<b>R</b> 1,2,12,13,14,15,16,18,22,24,30,31,34,36 <b>H</b> 2,3,6,7,8,9,10,11,12,15,16,22,25,26,27 <b>L</b> 11,12,18,22,23,24,25,26	<b>R</b> 1,2,4,5,6,10,12,13,17,18,23,25,30,31,33,34,36 <b>H</b> 2,3,6,7,8,9,10,11,12,22,25 <b>L</b> 5,11,15,18,24,25,26,27,29	<b>R</b> 1,2,3,4,7,8,9,10,12,13,14,15,16,17,18,19,20,21,22,23,24,25,28,29,30,31,32,33,34,36,37,38 <b>H</b> 2,3,4,6,7,8,10,11,12,22,23,25,26,27 <b>L</b> 11,12,15,18,20,22,23,24,25,26,27,29
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<b>CDI FRAMEWORK</b>  <b>NEW LEARNING AIMS</b>	<b>Careers:</b> How can I plan for my future?  G2, G2, G3, G4, G5, G6, E1, E5, M1, M2, M3, M5, M6, C2, C3, B1, B4, BP3	<b>Careers:</b> What are my rights and responsibilities at work?  G5, G6, M1, C4, B2, B3, B6, B7,	<b>Careers:</b> How can I manage money and my own sales pitch?  G3, G4, E2, E3, E4, M1, M2, C1, C2, C3, C5, B3	<b>Careers:</b> How do I narrate my skills development and experience in job applications?  G2, G4, G5, G6, E1, E3, E4, E6, M2, M3, M4, M6, C1, C2, C3, B5, B6 ,B7	<b>Careers:</b> Work experience Review, consolidation and next steps  G1, G2,G3,G4,G5,E1, E2, E3, E4, E5, E6, M2, M3, M4, M5, C2, C3, C6, B1, B2, B3, B6, BP1, BP2, BP3, BP4, BP5, BP6
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## Year 11

Term 1 Health and Wellbeing	Term 2 Living in the Wider World	Term 3 Relationships	Term 4 Health and Wellbeing	Term 5 Living in the Wider World	Term 6 Relationships
Families	Next steps	Communication in relationships	Independence	Building for the future	Relationships
Different families and parental responsibilities, pregnancy, marriage and forced marriage and changing relationships	Application processes, and skills for further education, employment and career progression	Personal values, assertive communication (including in relation to contraception and sexual health), relationship challenges and abuse	Responsible health choices, and safety in independent contexts	Self-efficacy, stress management, and future opportunities	
1: Family Conflict  2: Long Term Commitments  3: Sexual Health, fertility and routes to parenthood  4: Pregnancy Outcomes  5: Pregnancy Choices: Abortion  6: Legal Status of Marriage - Including forced marriage  7: Parenting	1: Exam Stress  2: CV Writing BLS  3: CV Writing 2 BLS  4: Interview Skills - BLS  5: Developing Soft Skills - BLS  6: Aiming High - BLS  7: Networking - BLS	1: Identifying Unhealthy relationship behaviours  2: Managing Unwanted Attention  3: Reducing Inappropriate behaviours  4: Social attitudes to sending nudes  5: Film influence and decisions  6: Emotional wellbeing and the media	1: Basic life Support  2: Bleeding and Shock  3: Chest Pain  4: Choking  5: Bone, Muscle and Joint Injuries  6: Lifestyles and wellbeing	1: Managing influences of Lifestyle decisions  2: Substance use and assessing risk  3: Substance use and managing influence  4: Help seeking and sources of support  5: Exam Stress  6: The Importance of Sleep	
<b>RSE CORE THEME</b>					
F1,2,3,4,5 / RR2,3,6,8 / OM1,2,3,4,5,6,7,8 / BS1,2 / ISR5 / ISH1,2 / DAT1,2 / BA1,2	F1,2,3,4,5,6,7 / OM4 / MW1,2,3,4,5,6 / PHF1 / HDP5	RR7 / BS1,2 / ISR2,3,4,6,7,8,9,10,11,12 / MW1,3,4 / HDP 3	F1,2,7 / RR1,2,3,4,5,6,7,8 / OM1,4 / BS1,2 / ISR1,4,6 / MW1,2,3,5 / ISH1,2		
<b>PSHE POS</b>					
<b>R</b> 1,2,3,4,5,6,7,8,9,10,14,15,16,17, 18,19,20,21,22,25,28,29,30, 31,32,33,34,36,37,38, <b>H</b> 3,12,19,20,22,23,24,25 <b>L</b> 5,11,12,15,18,20,22,23,24,25,26	<b>R</b> 1,2,4,10,14,17,23,25,33 <b>H</b> 2,6,7,8,9,10,11 <b>L</b> 23,24,27	<b>R</b> 3,7,16,17,18,19,20,21,22,23, 24,26, 27,28,29,30,31,32,33,37 <b>H</b> 2,4,6,8,9,10,14,16,20,23,26, 27,28,29 ,30,31,32,33 <b>L</b> 15	<b>R</b> 1,2,3,4,5,6,7,9,10,12,13,14,15,16,17 ,18,19,20,21,22,23,24,25,28,29,30, 31,32,33,34,36,37,38, <b>H</b> 2,3,4,6,7,8,10,11,12,14,22,23,25,28, 29,32,33 <b>L</b> 5,11,12,15,18,20,22,23,24,25,26,27, 29		
<b>Careers:</b> How do I plan for my career?  G1, G2, G4, G5, E1, E3, E4, E6, M3, M5, C1, C2, BP1	<b>Careers:</b> How do I find the right pathway for me?  G2, G3, G4, G5, G6, E2, E3, E4, E6, M1, M3, M4, C2, C3, C4, C5, B1, B2, B3, B4, B5, B6	<b>Careers:</b> How do I link development of business and industry to the choices I make?  G2, G4, G5, G6, E1, E2, E3, E4, E5, E6, M1, M2, M3, M4, M5, M6, C2, C3, C6, B4, B5, B7, BP2, BP3, BP4, BP5, BP6	<b>Careers:</b> How do I secure my employability?  G1, G2, G3, G6, M2, C1, C2, C3, C4, C5, C6, B1, B2, B3, B4, B5, BP1, BP2, BP3, BP4, BP5, BP6		

Assemblies					
Head Prefect Assembly - Democracy (2021) kNOw Knives <a href="#">Music services</a> Awards Assembly	Safe Roads <a href="#">County Lines</a> Remembrance Day Anti-Bullying Disability History Month Positive Voice Awards Assembly	Holocaust Memorial Day - Generation 2 Generation LGBT History Month Award Assembly	International Women's Day National Careers Week Online Safety Week World Poetry Day (English) Earth Day (Geography) Awards Assembly	VED (History) Head Prefect Speeches (2022) British Values Award Assembly	World Refugee Day Diversity Week PSHE Theme Awards Assembly
Head Prefect Assembly - Democracy kNOw Knives <a href="#">Music services</a> Awards Assembly	<a href="#">County Lines</a> - Theatre in Education Remembrance Day Anti-Bullying Disability History Month Positive Voice Awards Assembly	Holocaust Memorial Day - Generation 2 Generation LGBT History Month Award Assembly	International Women's Day National Careers Week Online Safety Week World Poetry Day Earth Day Awards Assembly	VED (History) Head Prefect Speeches (2022) British Values Award Assembly	World Refugee Day Diversity Week PSHE Theme Awards Assembly
Head Prefect Assembly - Democracy kNOw Knives Awards Assembly	<a href="#">County Lines</a> - Theatre in Education Remembrance Day Anti-Bullying Disability History Month Positive Voice Awards Assembly	Holocaust Memorial Day - Generation 2 Generation LGBT History Month <a href="#">Options Assembly</a> Award Assembly	International Women's Day National Careers Week Online Safety Week World Poetry Day Earth Day Awards Assembly	VED (History) Head Prefect Speeches (2022) British Values Award Assembly	World Refugee Day Diversity Week PSHE Theme Awards Assembly
Head Prefect Assembly - Democracy kNOw Knives Awards Assembly	<a href="#">County Lines</a> - Theatre in Education Remembrance Day Anti-Bullying Disability History Month <a href="#">Positive Voice</a> - WAD Awards Assembly	Holocaust Memorial Day - Generation 2 Generation LGBT History Month Award Assembly	International Women's Day National Careers Week Online Safety Week World Poetry Day Earth Day Awards Assembly	VED (History) Head Prefect Speeches (2022) British Values Award Assembly	World Refugee Day Diversity Week PSHE Theme Awards Assembly
Head Prefect Assembly - Democracy kNOw Knives Awards Assembly	Safe Roads <a href="#">County Lines</a> - Theatre in Education Remembrance Day Anti-Bullying Disability History Month <a href="#">Positive Voice</a> - WAD Awards Assembly ASK apprenticeships - CV and Applications	Holocaust Memorial Day - Generation 2 Generation LGBT History Month Award Assembly	International Women's Day National Careers Week Online Safety Week World Poetry Day Earth Day Awards Assembly	VED (History) Head Prefect Speeches (2022) British Values Award Assembly	World Refugee Day Diversity Week PSHE Theme Awards Assembly

**Appendix 2: By the end of primary school pupils should know**

Topic	Pupils should know
Families and people who care about me	<ul style="list-style-type: none"> <li>• That families are important for children growing up because they can give love, security and stability</li> <li>• The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives</li> <li>• That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care</li> <li>• That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up</li> <li>• That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong</li> <li>• How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice</li> </ul>
Caring friendships	<ul style="list-style-type: none"> <li>• How important friendships are in making us feel happy and secure, and how people choose and make friends</li> <li>• The characteristics of friendships, including mutual respect, truthfulness, Trustworthiness, loyalty, kindness, generosity, Trust, sharing interests and experiences and support with problems and difficulties</li> <li>• That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded</li> <li>• That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right</li> <li>• How to recognise who to Trust and who not to Trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed</li> </ul>

Respectful relationships	<ul style="list-style-type: none"> <li>• The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs</li> <li>• Practical steps they can take in a range of different contexts to improve or support respectful relationships</li> <li>• The conventions of courtesy and manners</li> <li>• The importance of self-respect and how this links to their own happiness</li> </ul>
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	<ul style="list-style-type: none"> <li>• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority</li> <li>• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help</li> <li>• What a stereotype is, and how stereotypes can be unfair, negative or destructive</li> <li>• The importance of permission-seeking and giving in relationships with friends, peers and adults</li> </ul>
Online relationships	<ul style="list-style-type: none"> <li>• That people sometimes behave differently online, including by pretending to be someone they are not</li> <li>• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous</li> <li>• The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them</li> <li>• How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met</li> <li>• How information and data is shared and used online</li> </ul>

Being safe	<ul style="list-style-type: none"> <li>• What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)</li> <li>• About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe</li> <li>• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact</li> <li>• How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know</li> <li>• How to recognise and report feelings of being unsafe or feeling bad about any adult</li> <li>• How to ask for advice or help for themselves or others, and to keep trying until they are heard</li> <li>• How to report concerns or abuse, and the vocabulary and confidence needed to do so</li> <li>• Where to get advice e.g. family, school and/or other sources</li> </ul>
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**Appendix 3: By the end of secondary school pupils should know**

Families	<ul style="list-style-type: none"> <li>• That there are different types of committed, stable relationships • How these relationships might contribute to human happiness and their importance for bringing up children</li> <li>• What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</li> <li>• Why marriage is an important relationship choice for many couples and why it must be freely entered into</li> <li>• The characteristics and legal status of other types of long-term relationships • The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</li> <li>• How to: determine whether other children, adults or sources of information are Trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed</li> </ul>
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<p>Respectful relationships, including friendships</p>	<ul style="list-style-type: none"> <li>• The characteristics of positive and healthy friendships (in all contexts, including online) including: Trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship</li> <li>• Practical steps they can take in a range of different contexts to improve or support respectful relationships</li> <li>• How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)</li> <li>• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs</li> <li>• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li> <li>• That some types of behaviour within relationships are criminal, including violent behaviour and coercive control</li> <li>• What constitutes sexual harassment and sexual violence and why these are always unacceptable</li> <li>• The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</li> </ul>
<p>Online and media</p>	<ul style="list-style-type: none"> <li>• Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online</li> <li>• About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online</li> </ul>

	<ul style="list-style-type: none"> <li>• Not to provide material to others that they would not want shared further and not to share personal material which is sent to them</li> <li>• What to do and where to get support to report material or manage issues online</li> <li>• The impact of viewing harmful content</li> <li>• That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners</li> <li>• That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</li> <li>• How information and data is generated, collected, shared and used online</li> </ul>
Being safe	<ul style="list-style-type: none"> <li>• The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships</li> <li>• How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)</li> </ul>

<p>Intimate and sexual relationships, including sexual health</p>	<ul style="list-style-type: none"> <li>• How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, Trust, shared interests and outlook, sex and friendship</li> <li>• That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing</li> <li>• The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women</li> <li>• That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others</li> <li>• That they have a choice to delay sex or to enjoy intimacy without sex •</li> </ul> <p>The facts about the full range of contraceptive choices, efficacy and options available</p> <ul style="list-style-type: none"> <li>• The facts around pregnancy including miscarriage</li> <li>• That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</li> <li>• How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing</li> <li>• About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment</li> <li>• How the use of alcohol and drugs can lead to risky sexual behaviour •</li> </ul> <p>How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment</p>
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#### Appendix 4: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS

Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

<b>TO BE COMPLETED BY THE SCHOOL</b>	
Agreed actions from discussion with parents	Include notes from discussions with parents and agreed actions taken.